

JOHN J. HOFFMAN
ACTING ATTORNEY GENERAL OF NEW JERSEY
Division of Law - 5th Floor
124 Halsey Street
P.O. Box 45029
Newark, New Jersey 07101
Attorney for New Jersey Board of Nursing

By: Barbara J.K. Lopez
Deputy Attorney General
973-648-3696

STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE	:	Administrative Action
LICENSE OF	:	
	:	
MARGARET E. TOYE, RN	:	CONSENT ORDER OF VOLUNTARY
License #26NR05970700	:	SURRENDER OF LICENSE
	:	
TO PRACTICE NURSING IN	:	
THE STATE OF NEW JERSEY	:	

This matter was opened to the New Jersey State Board of Nursing (the "Board") upon receipt of information indicating that the ability of Margaret E. Toye ("Respondent") to practice nursing with reasonable skill and safety may be impaired. Specifically, Respondent's employer filed a Reporting Form for Drug Diversion and Impairment in May 2014 indicating that Respondent's employment as a hospice nurse was suspended pending

investigation of drug diversion and results of drug testing. The information received by the Board raises the issue of whether Respondent is capable of discharging the functions of a nurse in a manner consistent with public health, safety, welfare, and warrants a comprehensive mental health and substance abuse evaluation under the auspices of the Board's designated intervention program, the Recovery and Monitoring Program (RAMP). Respondent declined an offer to enroll in and participate with RAMP to undergo a comprehensive mental health and substance abuse evaluation, and instead has indicated a willingness to voluntarily surrender her license to practice nursing. Respondent maintains that due to medical conditions she is unable to work as a nurse and has indicated a willingness to enter RAMP prior to any reinstatement of her license.

The Board finds that Respondent is incapable, for medical or other good cause, of discharging the functions of a licensee in a manner consistent with the public's health, safety and welfare pursuant to N.J.S.A. 45:1-21(i), and that testing, monitoring, evaluation, and treatment are warranted as a condition for reinstated licensure to evaluate whether Respondent's continued practice may jeopardize the safety and welfare of the public pursuant to N.J.S.A. 45:1-22(f) and to

ensure that Respondent can properly discharge nursing functions pursuant to N.J.S.A. 45:1-22(e).

The Board having reviewed this matter, the parties desiring to resolve this matter without further proceedings, Respondent having waived any right to a hearing, the Board having determined that the within Order is sufficiently protective of the public, and for good cause shown;

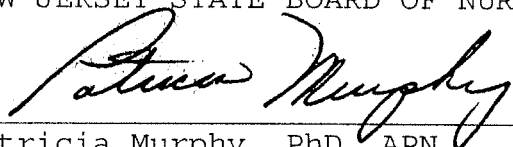
IT IS on this 14th day of January, 2016

HEREBY ORDERED AND AGREED that:

Respondent hereby voluntarily surrenders her license to practice nursing in the State of New Jersey. Respondent shall not hereafter apply for reinstatement of license unless and until Respondent can demonstrate fitness and competency to practice nursing, has undergone a comprehensive mental health and substance abuse evaluation under the auspices of RAMP, followed the recommendations of the evaluator and RAMP, gained RAMP's support for reinstatement, and has met all other requirements for reinstatement.

NEW JERSEY STATE BOARD OF NURSING

By:


Patricia Murphy, PhD, APN
Board President

I have read and understand
the within Order and consent
to the entry of the Order as
a matter of public record.
I understand this Order has
serious professional and legal
import, and I have decided
to enter into this agreement
without legal counsel.


Margaret Toye, RN
License # 26NR05970700